


Code of Conduct	 <p><b>GRV</b> <i>Cranbourne</i> GREYHOUND RACING VICTORIA</p>
<b>Club</b>	Cranbourne Greyhound Racing Club Inc.
<b>Effective Date</b>	This policy commences on 1 June 2020
<b>To be Reviewed</b>	Annually
<b>Purpose</b>	The purpose of this policy is to ensure all participation in greyhound racing, in connection with CGRC, is free of any anti-social behaviour both on and off the track which prevents others from taking part.
<b>Scope</b>	This policy applies to all people involved in greyhound racing in connection with the CGRC (including all employees, members, and Participants).
<b>Policy</b>	<p>This Code of Conduct outlines behaviours which are expected to be followed by every person involved in greyhound racing through the CGRC, as well as identifying the behaviours which must not be tolerated.</p> <p>Acts of violence, discrimination and vilification are illegal acts within Victoria. It is the CGRC responsibility to not only report any of these acts to the appropriate legal authorities but to ensure these acts are not tolerated by the CGRC.</p> <p>Every person in Victoria has the right to participate in Greyhound Racing, which is safe, welcoming, inclusive and without fear of abuse, intimidation, or harassment. Equally everyone plays a part in ensuring their actions and behaviours are supportive of these values.</p> <p>Implementation of the Code will ensure that community sport remains safe and inclusive for all.</p>
<b>Code of Conduct</b>	<p>Every person: spectator, participant, Club member, official, administrator or member of the community involved with greyhound racing, should work to ensure:</p> <ul style="list-style-type: none"> <li>• inclusion of every person regardless of their age, gender, or sexual orientation</li> <li>• inclusion of every person regardless of their race, culture, or religion</li> <li>• respect is shown towards others, the club, and the broader community</li> <li>• a safe and inclusive environment for all</li> <li>• elimination of violent and abusive behaviour</li> <li>• protection from sexual harassment or intimidation.</li> </ul> <p>This policy applies to all greyhound racing related activities including trials, training, and other CGRC's sanctioned activities.</p>
<b>Breaches of the Code</b>	<p>Penalties will be issued once the breach has been confirmed through an appropriate assessment process by the CGRC.</p> <p>The following behaviours are considered breaches of the Code:</p> <ul style="list-style-type: none"> <li>• Violent or abusive behaviour towards another person.</li> </ul>

	<ul style="list-style-type: none"> <li>• Vilification of any kind towards another person.</li> <li>• Discrimination against another person based on their age, gender, or sexual orientation.</li> <li>• Discrimination against another person based on their race, culture, religion, or any other irrelevant personal characteristic.</li> <li>• Sexual harassment or intimidation of another person.</li> <li>• Victimisation of another person for exercising their rights through the Code of Conduct.</li> <li>• Failure to maintain a safe environment.</li> </ul>
<p><b>Implementation of the Code</b></p>	<p>The responsibility of the CGRC through the Code of Conduct is to:</p> <ul style="list-style-type: none"> <li>• promote the Code of Conduct to all persons involved in greyhound racing through the Club</li> <li>• ensure reporting and assessment processes are in place to identify and penalise breaches of the Code</li> <li>• report on the implementation of the Code, and any serious breaches, to Greyhound Racing Victoria</li> <li>• ensure that every person involved in greyhound racing can exercise their rights without fear of victimisation.</li> </ul>